

## 2025 Advertising Insertion Order for *PEO Insider*

### Advertiser Information:

Company Name: \_\_\_\_\_

Billing Address: \_\_\_\_\_

Billing Contact Person: \_\_\_\_\_ Title: \_\_\_\_\_ Email: \_\_\_\_\_

| Insertions  | Size   | Frequency                    | Rate/Ad |
|---|--|------------------------------|---------|
| <input type="checkbox"/> February                 | <input type="checkbox"/> Full Page   | <input type="checkbox"/> 1x  | _____   |
| <input type="checkbox"/> March                    | <input type="checkbox"/> Half-page   | <input type="checkbox"/> 6x  |         |
| <input type="checkbox"/> April                    | <input type="checkbox"/> 2-Page Spread   | <input type="checkbox"/> 10x |         |
| <input type="checkbox"/> May                      | *Belly Wrap (month: _____)   |                              |         |
| <input type="checkbox"/> June/July                | *When reserving a belly wrap, advertisers are required to run a minimum of a half-page in the magazine at the prevailing ad rate)  |                              |         |
| <input type="checkbox"/> August                   | <b><i>Please reserve advertising space for my company in PEO Insider according to the above schedule. Any changes to the above must be made in writing. Credit card transactions are limited to a maximum of \$7,500 per account per year.</i></b> |                              |         |
| <input type="checkbox"/> September                | <b><i>I have read and agree to comply with the terms established in the advertising copy and contract regulations for PEO Insider on the reverse side. First-time advertisers must prepay for the first ad by the ad close date.</i></b>           |                              |         |
| <input type="checkbox"/> October                  |  |                              |         |
| <input type="checkbox"/> November                 |  |                              |         |
| <input type="checkbox"/> December '25/January '26 |  |                              |         |

Signature: \_\_\_\_\_ Date: \_\_\_\_\_

Please complete and return to: Nancy Benoudiz, Vice President of Membership Development, [nbenoudiz@napeo.org](mailto:nbenoudiz@napeo.org)

## PEO Insider Advertising Copy & Contract Regulations

1. First-time Advertisers and non-NAPEO members are required to prepay their ads scheduled by ad closing date.
2. All advertising orders are accepted subject to the terms and provisions of the current rate card.
3. Space orders, whenever possible, should specify a definite schedule of insertions, issues, and sizes of space. Ad materials must be confirmed or received by the materials' due date. Publisher reserves the right to pick up a prior ad at publisher's discretion when materials are not specified by materials deadline.
4. Insertion instructions must be supplied for every advertisement and must clearly state the following information: name of publication, name of advertiser, date to be inserted, size of advertisement, and identification of advertisement. Proof of ad must be furnished, plus any special instructions, such as bleed, color, etc.
5. No conditions, printed or otherwise, appearing on the space order, billing instructions, or copy instructions that conflict with NAPEO's stated policies will be binding on NAPEO.
6. Orders are accepted no earlier than one year in advance.
7. A contract year, or 12-month period, starts from the date of the first insertion. Twelve-month periods do not overlap, in other words, space counted in one contract period to determine the rate for that period cannot be counted toward determining the rate for subsequent or past periods.
8. The forwarding of an order is construed as an acceptance of all the rates and conditions under which advertising is sold by NAPEO at that time.
9. Contracts may be discontinued by either party on 30 days' written notice as long a previously contracted issue is not in production.
10. Verbal agreements are not recognized until confirmed to NAPEO in writing and a confirmation is issued by NAPEO.
11. If more or fewer insertions are used within one year than specified in the orders, charges will be adjusted in accordance with the established rates.
12. NAPEO reserves the right to give a better position than specified in the order, at no increase in rate.
13. The advertiser and advertising agency agree to indemnify, defend, save and hold harmless NAPEO and its individual employees and members from any and all liability for content (including text, illustrations, representations, sketches, maps, trademarks, labels, and other copyrighted matter) of advertisements printed as well as from the unauthorized use of any person's name or photograph arising from NAPEO's reproduction and publishing of such advertisements pursuant to the advertiser's or agency's order.
14. NAPEO reserves the right in its sole discretion to reject, discontinue, or omit any advertising or any part thereof. This right shall not be deemed to have been waived by the acceptance or actual use of any advertising matter.
15. Acceptance of advertising for any product or service is subject to investigation of the product or service and of the claims made for it in the advertisement submitted for publication. Such investigation is at the sole discretion of NAPEO whose determination shall be final.
16. NAPEO's liability for any error will not exceed the charge for the advertisement in question. Make-good ad will be offered for future run.
17. NAPEO assumes no liability more than the charge for the specific advertisement in question for the omission of any advertisement.
18. NAPEO is not liable for delays in delivery and/or nondelivered in the event of an act of God, action by any government or quasigovernment entity, fire, flood, insurrection, riot, explosion, embargo, strikes whether legal or illegal, labor or material shortage, transportation interruption of any kind, work slowdown, or any condition beyond the control of NAPEO affecting production or delivery in any manner.
19. Failure to make an order correspond in price or otherwise with the rate schedule is regarded only as a clerical error, and publication is made and charged for upon the terms of the schedule in force without further notice.
20. Association advertising ordinarily takes the rate earned for space used by the association advertising alone. Individual members of associations cannot bulk their individual company space with the association space to earn bulk rates for themselves.
21. If an advertising copy is not sent to NAPEO by advertiser on or by Materials Deadline, NAPEO, at its discretion, may re-run a previous ad of similar or smaller size in place. If no previous ad is available, the ad will not run, and the advertiser will be responsible for space reserved and ad payment.
22. Advertisements offering prizes or contests of any nature are accepted provided prior approval has been obtained from the Post Office at the place of publication entry.
23. Any attempt to simulate NAPEO's publication format, trademarks or logo without the written permission of NAPEO is strictly prohibited. NAPEO reserves the right to place the word "advertisement" with copy that, in NAPEO's opinion, resembles editorial material or may otherwise be deemed by NAPEO to be misleading or confusing to the reader without such clarification. Advertorials are not permitted.
24. Requests for a specified position at rate of press rate are given consideration, but no guarantee is made unless the position premium has been provided for in the contract.
25. NAPEO reserves the right to hold the advertiser and/or its advertising agency jointly and severally liable for such monies as are due and payable to NAPEO.
26. If invoiced, monthly accounts are due and payable upon receipt of the invoice and considered past due if payment is not received within 30 days of invoice date. If an account is 60 days past due, all future advertising will be discontinued until the account is brought up current. All accounts 120 days past due will be sent to collections. If the Publisher is not paid in full for advertisement as due, Advertiser and Agency agree to pay an additional 1.5 percent per month as a service charge on the unpaid balance, until paid, and all costs of collection incurred by the Publisher, including attorney's fees and costs. Publisher will not accept terms of sequential liability.
27. Advertisers in arrears of 60 days will not be allowed to run future advertising until payment(s) received and account is brought current.
28. Agency discount applies only when the agency is directly billed for insertions.
29. Credit card transactions are limited to a maximum of \$7,500 per account per year.