

The Power of PEOs: Fueling Jobs, Growth & Compliance

Professional employer organizations (PEOs) are trusted partners for small business owners, enabling them to focus on their employees, increase productivity, generate revenue and support their communities.

WHAT DO PEOs DO?

1

The **more than 500 PEOs** in the U.S. provide payroll, benefits, workers' comp, regulatory compliance assistance and other HR services to small and mid-size businesses nationwide.

2

PEOs provide small businesses and their employees **access to HR expertise**, helping these businesses comply with federal, state and local employment laws.

3

PEOs support workers by offering access to **Fortune 500-level employee benefits** and retirement plans. Participation rates in retirement savings plans are higher for employees who partner with a PEO.

4

From hospitality and construction to manufacturing and professional services, PEOs support small businesses in a **wide range of industries**. In fact, **14% of all employers with 20-499 employees** use a PEO.

WHY PEOs MATTER TO SMALL BUSINESSES

PEOs back small business owners and strengthen local economies by:



Supporting job creation and retention



Expanding access to high-quality workplace benefits and cutting-edge workforce technology



Delivering payroll processing, tax administration, risk management and regulatory compliance assistance

KEY INDUSTRY STATS

230K+
BUSINESSES

partner with PEOs

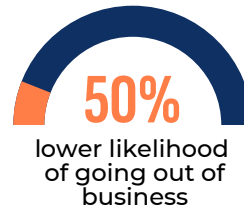
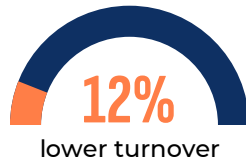
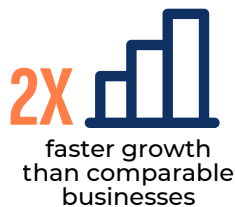
\$400+
BILLION

in industry revenue

4.5+
MILLION

employees supported by PEOs

Research shows that businesses using PEOs experience:



ABOUT NAPEO

The National Association of Professional Employer Organizations (NAPEO) is The Voice of the PEO Industry™. NAPEO represents the interests of the PEO industry on behalf of a membership that includes both PEOs and companies that provide services to PEOs.

